

EXTENDED
THRU
12/3/23

APPENDIX "A"

WAGE AND FRINGE BENEFIT INFORMATION SHEET

Wage and Fringe Benefit rates for the Residential Agreement between Local Union 701, IBEW and the Northeastern Illinois Chapter, NECA Inc., effective October 31, 2022.

RESIDENTIAL WIREMEN	10/31/22 – 10/29/23
Hourly Wage Rate	\$42.85
Vacation (7.00% of gross wages)	\$3.00
Health & Welfare (31.74% of gross wages)	\$13.60
Pension (24.88% of gross wages)	\$10.66
Annuity (15.59% of gross wages)	\$6.68
N.E.B.F. (3.00% of gross wages)	\$1.29
S.U.B. Fund (\$0.00 cents per hour worked)	\$0.00
TOTAL PAYROLL PACKAGE	\$78.08
Apprenticeship (1.63% of gross wages)	\$0.70
Administrative Maintenance Fund (0.40% of gross wages)	\$0.17
L.M.C.C. (\$0.22 cents per hour worked)	\$0.22
N.L.M.C.C. (\$0.01 cent per hour worked)	\$0.01
TOTAL PACKAGE	\$79.18

DEDUCTIONS:

Working Dues – 3.00% of gross wages
Political Action Committee (PAC) - \$0.05 (five cents) per hour worked

FOREMEN RATES:

Foreman - \$4.00 above Residential Wiremen Hourly Wage Rate (\$46.85)
General Foreman - \$6.00 above Residential Wiremen Hourly Wage Rate (\$48.85)
Area General Foreman - \$8.00 above Residential Wiremen Hourly Wage Rate (\$50.85)

Executive Director

Business Manager

Date

Date